

## 2011 MONTHLY RATES FOR FULL-TIME, 3/4 and 1/2 TIME UNION EMPLOYEES

<b>MEDICAL PLAN</b>	<b>PREMIUM</b>	<b>CITY</b>	<b>EMPLOYEE</b>
<b>SINGLE OPEN ACCESS w/DEDUCTIBLE (\$1500)</b>	<b>561.63</b>	<b>561.63 *</b>	<b>-</b>
75% Part-time	<b>561.63</b>	421.22 **	140.41
50% Part-time	<b>561.63</b>	280.82 ***	280.81
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<b>SINGLE PRIMARY w/ DEDUCTIBLE (\$500)</b>	<b>690.84</b>	<b>615.10</b>	<b>75.74</b>
75% Part-time	<b>690.84</b>	461.32	229.51
50% Part-time	<b>690.84</b>	307.55	383.29
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<b>SINGLE DISTINCTIONS</b>	<b>780.72</b>	<b>507.54</b>	<b>273.18</b>
75% Part-time	<b>780.72</b>	380.65	400.06
50% Part-time	<b>780.72</b>	253.77	526.95
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<b>FAMILY OPEN ACCESS w/DEDUCTIBLE (\$1500)</b>	<b>1,468.26</b>	<b>1,343.25</b>	<b>125.01</b>
75% Part-time	<b>1,468.26</b>	1,007.44	460.82
50% Part-time	<b>1,468.26</b>	671.63	796.63
<b>FAMILY PRIMARY w/DEDUCTIBLE (\$500)</b>	<b>1,805.98</b>	<b>951.86</b>	<b>854.12</b>
75% Part-time	<b>1,805.98</b>	713.89	1,092.08
50% Part-time	<b>1,805.98</b>	475.93	1,330.05
<b>FAMILY DISTINCTIONS</b>	<b>2,040.93</b>	<b>951.86</b>	<b>1,089.07</b>
75% Part-time	<b>2,040.93</b>	713.89	1,327.03
50% Part-time	<b>2,040.93</b>	475.93	1,565.00

\*The City will also contribute \$75 each month into a VEBA/HRA if you elect Open Access with Deductible for single coverage only. You do not have to elect the VEBA/HRA; enrollment is automatic.

\*\*The City will also contribute \$56.25 each month into a VEBA/HRA if you elect Open Access with Deductible for single coverage only. You do not have to elect the VEBA/HRA; enrollment is automatic.

\*\*\*The City will also contribute \$37.50 each month into a VEBA/HRA if you elect Open Access with Deductible for single coverage only. You do not have to elect the VEBA/HRA; enrollment is automatic.